

Job Description for Assistant Minister First Unitarian Church, Salt Lake City

Start date: Flexible, Around August 15, 2017

Fulltime employment

Salary: UUA Fair Compensation

Midsize Church III, Geo Index 2

\$55,000 - \$60,000 S&H

Benefits include: health, dental, professional development, and pension

This ministry is a “hire” not a “call.” The minister will report to the senior minister. Initial two-year contract with an opportunity to renew.

Qualifications:

Master of Divinity from accredited seminary

In Fellowship with the UUA

Excellent people skills

Effective management style in working with volunteers

Experience with database software preferred

Principle Responsibilities:

- Oversees membership development by providing Pathway to Membership classes
- Collaborate with religious education program (upper school, grades 7-12)
- Inspires new Adult Religious Education ideas and supports existing programs
- Assist senior minister in worship and pastoral care. (Many preaching opportunities)
- Ministerial presence in the church’s social justice outreach programs

For inquiries please call Rev. Tom Goldsmith directly: 801.582.8687 ext. 204 or minister@slcuu.org

Please mail cover letter, search packets and references to:

First Unitarian Church

569 South 1300 East

Salt lake City, UT 84102

Attention: Ministerial Search

About the Church

Founded in 1891, First Unitarian Church continues as a thriving and growing congregation in Salt Lake City. Situated one block south of the University of Utah campus, First Church is firmly recognized as a leader of the progressive religious movement throughout the state. The congregation has strong ties with the International Rescue Committee (20 years) in setting up apartments for refugees; it is in partnership with Volunteers of America in their Homeless Teen Shelter program. First Church provides four meals every month for the teens. First Church has had a huge impact in and beyond Salt Lake through its Environmental Ministry program. It provides continuous education on issues and serves as a catalyst for activism.

The religious education program has about 125 registered youth. It provides OWL for four different grade levels. The church offers a Coming of Age Program for junior highers. Each year, for the past twelve years, Senior High students travel for a week to work on social justice projects. Recent projects include: Pine Ridge, SD, Hopi Indian reservation, San Francisco homeless, environmental work in Centennial Valley, MT.

First Unitarian Church offers about 12 different small group experiences for further discussions, learning, and community building. An average non-holiday church service will draw around 300 people over two services, 9:00a.m. and 11:00a.m. The church's music department provides a major element to the church's success. The choir has about 50 members, and has joined with university choirs in performance at Carnegie Hall. The choir also sings with other local choirs. For the past 28 years, First Church has offered a Jazz Vespers program, which runs for eight Sundays prior to Christmas.

A key component to adding a second minister to the staff rests with the successful two-year consulting with Rev. Matthew Cockrum. Hired to explore the church's potential in the generalized area of Congregational Life, Matthew demonstrated to the congregation that its size and even greater potential warrant a second minister.

About Salt Lake City

Salt Lake may be the country's best-kept secret as a politically progressive city with an enormously rich cultural presence. Salt Lake currently has a lesbian mayor, and an increasingly diverse population consisting of Tongan, Muslim, Hispanic, and African American communities. Salt Lake City is the nation's leader in same-sex couples with children (per capita). Its annual Pride Parade has surpassed the Mormon Pioneer Day Parade in sheer numbers. Incidentally, First Church is active in ecumenical groups, which includes LDS participation. Mormons have long been in the minority in Salt Lake City, but its relationship with all other houses of worship has been very positive.

And then there's the recreational component. Salt Lake City is about a forty-minute drive from seven world-class ski resorts. Hiking and biking the beautiful landscapes serve as a huge attraction to Utah. Southern Utah with its red-rock splendor inspires the imagination. Five National Parks are situated in Utah.

Because of its proximity to the natural wonders, many seize the opportunity to ski during the day, dine at any number of elegant restaurants at night, and attend a concert by the Utah Symphony or a play at the Salt Lake Acting Company. Ballet West is internationally recognized along with two different modern dance companies. Art galleries fill the city with a stroll on the third Friday of each month. The University of Utah and Westminster College draw outstanding programs to their respective campuses.